



## TRUST ELECTIONS 2022

### CANDIDATE SKILLS PROFILE



**Frank Grant**

**Governance training and experience on Boards.**

Over 20 years experience in Governance. This includes several boards within Police from Road Transport, youth, investigations and Alternative Justice Committees. I have served more than 10 years as a Trustee for Waitaha including TKOW.

**Understanding of Waitaha tikanga and cultural values(in respect of leadership and governance).**

Through my 9 years experience with TKOW I have become accustomed to our cultural Mores and protocols, particularly around Iwi aspirations and values, which assists in my decision making on matters that have critical impact on our beneficiaries.

**The Waitaha Treaty Settlement Claim (in relation the Trust role).**

I have a clear appreciation of the settlement claim, including respective acknowledgements in terms of Maunga and sacred sites. I also have a clear awareness of how we need to leverage off the opportunities created in this agreement, which are constantly being reviewed and applied by the Trust.

**Experience in developing and directing strategy.**

I have worked in a strategic capacity for most of my career with Police. I have also been part of the strategic development of our guiding principles for TKOW, which are based on consultation with Iwi beneficiaries. I am mindful that strategy needs to be reviewed and/or adjusted to ensure it is fit for purpose.

**Computer literacy**

I have a basic skillset in terms of computer literacy that ensures that I am well versed in navigating my way through systems and processes used by the Trust.

**Financial literacy**

I have current experience as a Director on Trusts and financial organisations including 3 of my own personal businesses, that require a good understanding and awareness around financial strategies and their implications, particularly in a volatile and diverse market place.

**Strong sense of ethics, sound judgement, and common sense (in a governance or leadership role).**

I have my own personal sense of integrity, based on my belief system. I apply this in every aspect of my life, even it is at my own personal expense. 34 years experience in Police, with 22 years as a Commissioned officer have exposed to applying ethical and valued based decisions that directly impact on the welfare of individuals and Communities. I have no problem making tough decisions even if they are unpopular. I tend to look wider than the issue at hand when making an assessment.

**Feel free to add any further comments for the voters below.**

I am passionate about trying to get better outcomes for our people. I know that this is a long term objective and that true success is realised in generations to come. I have a strong belief/faith that guides me through life. I am nowhere near perfect and have made mistakes in life. Learning from those mistakes has helped shape my character today.

Lord Bless our people.