



TRUST ELECTIONS 2022

CANDIDATE SKILLS PROFILE



Areta Gray

Governance training and experience on Boards.

2015 – Present	TMIC Leasing Company Limited Director
2014-2016	Te Kura Kaupapa Māori o Otepou Board of Trustees member
2011-2014	Te Kapu o Waitaha Trust Board member
2004-2008	Waitaha Raupatu Trust Board member

As a Director and Trustee:

- I have been actively involved in strategic development, implementation and review.
- I am able to read a large amount of information and identify the useful facts in order to make well informed decisions.
- I am able to identify risks and ways in which they can be managed.
- I consider communication with beneficiaries and shareholders is crucial.

Understanding of Waitaha tikanga and cultural values(in respect of leadership and governance).

Waitaha tikanga that I consider is important if a Trustee of Te Kapu o Waitaha includes:

- Te Whakakaha – strengthening our iwi.
- Te Whakanui – elevating our people.
- Manaaki/āwhina – nurturing and supporting our people.
- Te Whanaungatanga – recognizing our relationships are our strength.
- Te Whakapapa ki te whenua – recognizing our relationships to the land.
- Te Kaitiaki – recognizing we are stewards, serving our people.

The Waitaha Treaty Settlement Claim (in relation the Trust role).

The Waitaha Treaty Settlement Claim was about our past, our present and our future. The Crown recognised Waitaha and Hakaraia, what it's actions led to and that it needed to provide redress that would both acknowledge this and provide a base for future generations to thrive. So, for me, the Trust's role is to manage the settlement redress to ensure that Waitaha and our people thrive.

Experience in developing and directing strategy.

As not only a Director and Trustee but also as a General Manager, I have been actively involved in strategic development, implementation and review. As a practical example, I was able to assist the Hei Marae Trustees to develop a strategic plan which led to funding of over \$1.5 million being secured to build our wharekai.

Computer literacy

I have a working knowledge of Microsoft Word, Excel and Powerpoint.

Financial literacy

I understand financial statements, that you should not spend more than you make, that you need to invest wisely in order to grow and not to get into trouble with the IRD.

Strong sense of ethics, sound judgement, and common sense (in a governance or leadership role).

I know right from wrong and have a wealth of experience to help me make the right decision. When I'm wrong though, I'm transparent about it and accept responsibility.

Feel free to add any further comments for the voters below.

I have governance experience, experience in management and I'm a lawyer so I believe I have the skills to be a Trustee. But I want to be a Trustee because I want our people to flourish so if elected as a Trustee, my priorities will be growing our future leaders and holding wananga about our history because understanding who we are builds self-belief.